



MEMBERSHIP DUES STRUCTURE

| Membership Level | Annual Dues Amount |
|---|--------------------|
| UTILITIES & RETAIL ELECTRIC PROVIDERS | |
| <i>Annual dues are tier based on number of Texas customers.</i> | |
| 500,000 or more customers | 25,000 |
| 250,000-499,000 customers | 20,000 |
| 100,000-249,999 customers | 15,000 |
| Less than 100,000 customers | 10,000 |
| ELECTRIC COOPERATIVES | |
| <i>Annual dues are tiered based on number of Texas customers.</i> | |
| 200,000 or more customers | 15,000 |
| 100,000-199,999 customers | 10,000 |
| 50,000-99,999 customers | 7,500 |
| Less than 49,999 customers | 5,000 |
| ENERGY SERVICES COMPANIES, TECHNOLOGY COMPANIES, CONTRACTORS AND CONSULTANTS | |
| <i>Annual dues are tiered based on number of employees</i> | |
| 1,000 or more employees | 10,000 |
| 200-999 employees | 6,000 |
| 50-199 employees | 4,000 |
| 16-49 employees | 3,000 |
| 1-15 employees | 1,000 |
| ASSOCIATED PROFESSIONAL SERVICES COMPANIES (E.G., BANKS, LAW FIRMS, ETC.) | |
| <i>Annual dues are tiered based on number of employees</i> | |
| 50 or more employees | 5,000 |
| 16-49 employees | 3,000 |
| 1-15 employees | 1,500 |
| ACADEMICS AND RESARCHERS | |
| <i>Annual dues are tiered based on number of employees</i> | |
| 50 or more employees | 3,000 |
| 16-49 employees | 2,000 |
| 1-15 employees | 1,000 |
| NON-PROFIT ORGANIZATIONS | |
| <i>Annual dues are tiered based on number of employees</i> | |
| 50 or more employees | 1,000 |
| 16-49 employees | 500 |
| 1-15 employees | 250 |
| STATE & LOCAL GOVERNMENTS | |
| County, city or state agency | 1,500 |